

1 What is claimed is:

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3 1. A method for providing a store compensation system using
4 network-based computer software applications to integrate and
5 manipulate employee payroll and human resource information to
6 determine and monitor employee compensation for single or multi-
7 location companies, wherein said method comprises the steps of:
8 inputting employment data into a store's Point of Sale
9 system for each employee;
10 recording the sales transaction data for said employee;
11 uploading said transaction data to a central database;
12 calculating the compensation due said employee; and
13 recalculating said compensation at predetermined times;
14 wherein said calculating includes base salary, commissions,
15 overtime, premiums, bonuses and pay for time not worked; and
16 wherein said recalculating is done to determine the consistency
17 of the compensation to said employee.

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B1
add
C1